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## Editing Policy

This document was prepared while emphasizing the objective to express specific topics, thoughts, and initiatives related to Mitsuuroko Group's "Environment, Social, and Governance (ESG)," among other things. During its editing, we referred to the assessment items of major ESG rating providers, as well as the "Environmental Reporting Guidelines (2018)" by the Ministry of the Environment and the "GRI (Global Reporting Initiative) Standards," which are international reporting guidelines. Furthermore, the Company continues to enhance ESG-related information each year, focusing on what is deemed important.

<b>Reporting scope</b>	The scope covers 52 companies*, including Mitsuuroko Group Holdings Co., Ltd., major business companies, subsidiaries, and affiliates. Reporting scope is clarified for items that vary from this overall reporting scope. * 45 consolidated subsidiaries and 7 entities accounted for using equity method (as of December 31, 2022)
<b>Reporting period</b>	Reporting period is FY2021 (from April 2021 to March 2022). However, some information in and after April 2022 is also included.
<b>Guidelines referenced</b>	<ul style="list-style-type: none"> <li>● GRI Sustainability Reporting Standards</li> <li>● GRI Standards Table</li> <li>● "Environmental Reporting Guidelines (2018)" by the Ministry of the Environment</li> <li>● Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)</li> </ul>
<b>Report reliability</b>	Some environmental information in this report has been assured by third party institutions to ensure objective reliability of information.
<b>Information disclosure media structure</b>	
<b>Contact</b>	Mitsuuroko Group Holdings Co., Ltd., 3-1-1 Kyobashi, Chuo-ku, Tokyo 104-0031, Japan Website (inquiries) <a href="https://www.mitsuuroko.com/contact/">https://www.mitsuuroko.com/contact/</a>

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

## Mitsuuroko Group's Philosophy System

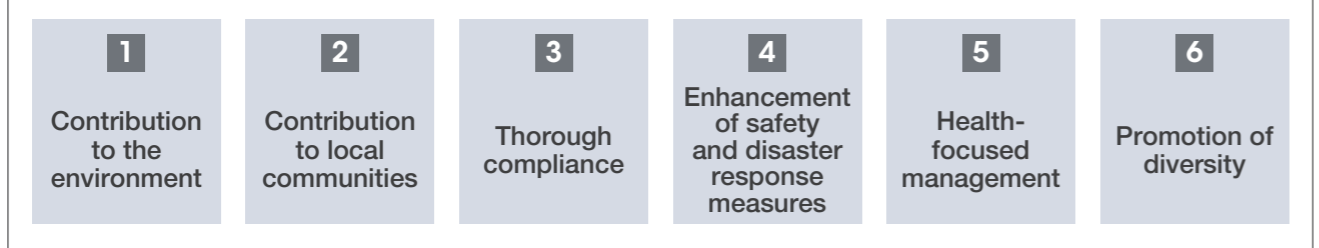


# Continue creating new value with our diverse stakeholders and contribute to the creation of fulfilling lifestyles and a sustainable society

## Business areas generating value



## Materiality (material issues) to be addressed to deepen sustainability management



## Generated value

- Non-financial value**
- Ensure stable supply of energy
  - Roll out next-generation energy systems
  - Enhance points of contact with local communities
  - Create added value to enrich daily life
  - Provide support for recovery from disasters
  - Build an efficient energy supply chain
  - Expand services in response to diversification
  - Provide job satisfaction/growth opportunities

**Financial value**

Profit attributable to owners of parent <b>¥1,909</b> million	Total dividends <b>¥1,515</b> million
Payout ratio <b>79.9</b> %	ROE <b>2.1</b> %

## Stakeholders

